

Develop Your Organizational Talent: Lead the Workforce of the Future

Organizational leaders are the critical link to retaining and developing the organization's staff of the future. However, they are often immersed in the daily activities of the work unit in a reactionary mode.

Focusing primarily on the "crisis of the day" causes managers and supervisors to ignore the long-term task of preparing their workforce for the future. They often neglect one of their most vital roles: that of coach and mentor to their employees.

It's time to emphasize making employee development a regular part of a supervisor's and manager's job. This course offers leaders practical strategies and tools for developing the current workforce into one that is more productive and flexible in meeting future demands.

Target Audience: Any organizational leader, manager, or supervisor will benefit from this course, which provides strategies for developing the skills and talents of their direct reports.

Course Objectives:

Participants can expect to:

- Define and explain changing workforce beliefs and how they have evolved
- Recognize the implications to their organization of an impending leadership drought
- Assess the strengths and development needs of individual performers
- Plan workplace activities that will enhance the retention of star performers
- Use development planning to create a deep bench of talent
- Write an action plan to make employee development a priority within their work unit

To book this session, contact Marnie Green at 480-705-9394 or
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